

February 2021

## St Barbara places great importance on responsible environmental management and is committed to continued improvement in the identification, assessment, mitigation and monitoring of the environmental effects of its operations

In particular, St Barbara aims to:

- Integrate environmental considerations into all aspects of its business.
- Maintain an Environmental Management System to achieve the Company's environmental objectives.
- Continually review and improve the Environmental Management System to enhance environmental performance.
- Implement appropriate industry practices in environmental management in all areas of the Company's operations including exploration, development, operation, decommissioning, closure and rehabilitation.
- Ensure that all employees and contractors are informed about this Policy and made aware of their environmental responsibilities in relation to St Barbara's activities.
- Inform and consult with the community about St Barbara's activities and projects.
- Manage the environmental risks on a site-specific basis to achieve planned environmental outcomes.
- Comply with all applicable environmental laws, regulations and reporting as a minimum standard.
- Prevent pollution and avoid or minimise adverse environmental impacts in all areas of the Company's operations.
- Progressively rehabilitate areas of past disturbance in a responsible manner consistent with relevant regulatory requirements and appropriate industry practice.
- Positively engage with all stakeholders, including Governments, local communities, employees, suppliers and regulatory authorities.
- Maintain appropriate emergency response procedures and capability, including procedures for the notification of the relevant authorities in the event of any reportable environmental incident.

**Craig Jetson**  
Managing Director & CEO