

20 March 2020

A message from St Barbara MD & CEO Craig Jetson on COVID-19

As we all know, the COVID-19 pandemic is rapidly evolving and impacting organisations world-wide.

During this turbulent period, St Barbara's priority is the health and wellbeing of our people.

To reduce risk, St Barbara has implemented a number of measures in line with the relevant government advice (tailored for local health authorities' instructions and advice for each of our operations), including cancelling all non-essential travel, working from home where practicable, enforcing self-isolation policies when appropriate and encouraging good hygiene practices and social distancing across our workplaces and at home.

Our FIFO workforce remains in operation, but we continue to monitor government advice related to domestic and international travel in all of our markets. All passengers travelling to Leonora on our charter flights are screened at Perth airport for COVID-19 symptoms before boarding. We have also contacted all of our expat workforce to understand their circumstances in light of the tightening travel restrictions. This is in order to ensure as far as practical that we are being proactive with our employees and their individual circumstances. This situation has not been encountered before, and we are working together to navigate this safely.

To date, COVID-19 has not impacted our operations, production or gold shipments. We are trying to maintain this whilst vigilantly monitoring the health and safety of our employees.

At each of our sites across Australia, Papua New Guinea and Canada, we continue to implement and adapt business continuity measures to mitigate and minimise any potential impacts of the global outbreak that might affect our operations, supply chain or commercial activities.

I cannot stress enough, the importance we place on the health and safety of our people, their families and our partners. We will continue to closely monitor the pandemic and follow guidelines from the relevant authorities.

Moreover, all of us at St Barbara wish you, your family and your colleagues well for the challenging period ahead.

Let me leave you with a thought from renowned author Robert Louis Stevenson (of Treasure Island fame): "Don't judge each day by the harvest you reap but by the seeds you plant."

Craig Jetson
MD & CEO

Investor Relations	Mr David Cotterell	Manager Investor Relations	+61 3 8660 1959	ASX: SBM
Media Relations	Mr Ben Wilson	GRACosway	+61 407 966 083	ADR: STBMY
Authorised by	Mr Craig Jetson	MD & CEO		