

Community Investment Program Guidelines

1. About St Barbara

We are a growing gold company with a global outlook. Our assets include our Leonora Operations in Western Australia, our Atlantic Operations in Nova Scotia, Canada and our Simberi Operations in New Ireland Province, Papua New Guinea.

Our purpose is to create value in everything we do, for our people, our communities and our shareholders.

Our vision is to be a brilliant, global mining company that grows sustainably and creates enduring, positive impacts.

We are guided by our five company-wide commitments: Safety always; Empowered people, diverse teams; Stronger communities, Respecting the environment and Growing sustainably.

St Barbara, we are committed to making a strong and positive contribution to the communities in which we operate. To improve educational, infrastructure, health and governance capabilities whilst acting honestly, fairly, ethically, and in accordance with applicable laws.

Our **Community Investment Program** is aimed at supporting local initiatives in and around Leonora to build community capacity, deliver sustainability and provide benefits for the community.

These guidelines will assist community groups and organisations in seeking funding from St Barbara for community investment.

If you have a project that aligns with our Community Investment Program, or would like to discuss the application process in greater detail, we would love to hear from you. Please contact the Senior Community Engagement Specialist on 9037 2158 or via email at Leonora.Community@stbarbara.com.au.

2. Investment categories

St Barbara supports a variety of community investment categories.

Type of investment	Description
Community Programs – Long term (more than one year)	<p>Initiatives by St Barbara which are designed to help improve the quality of life of the people in the communities in which it operates.</p> <p>These programs include delivering education and health programs to local communities, providing sustainable business opportunities to indigenous or local landowner groups, programs to enhance government capabilities within community organisations and education scholarships.</p>
Sponsorships	<p>Are contributions by St Barbara to community organisations and programs, but differ from Charitable Donations in that they provide a benefit to the organisation, event or activity being sponsored, they are also aimed at obtaining some marketing or profile raising benefit for St Barbara.</p> <p>Examples include sponsoring a local sporting team, community festival or artistic/musical program. The sponsorship can be in the form of cash sponsorship, or in-kind sponsorship where St Barbara gives food, goods or services to the organisation, event or activity being sponsored.</p>
Charitable Donations	<p>Are contributions St Barbara makes to appropriate, registered or verified charitable organisations, non-profit organisations, or private foundations, made without expectation or acceptance of any benefit, favourable action or exercise of influence. It includes both monetary contributions and in-kind donations (giving food, goods and services).</p>

Note, St Barbara does not support Political Donations of any nature.

Categories that St Barbara Support

- Psychological Health
- Community Wellbeing or Support
- Indigenous Leadership or Culture
- Economic Development
- Education
- Youth



3. Eligibility

Applications are encouraged from:

- Incorporated, not for profit community groups and organisations
- Non-incorporated, not for profit community groups and organisations that are supported by an auspice organisation.

St Barbara will not support:

- Funding to individuals or for-profit organisations.
- Any funding to accounts not clearly affiliated with the approved charitable organisation.
- Funding for projects that are the responsibility of federal, state or local governments.
- Activities which have the potential to polarise the community, such as political and religious campaigns or events.
- Non-sustainable, disposable entertainment forms (eg. Fireworks, helium balloons).
- Funding for promotion and marketing activities.
- Stop gap measures to maintain the status quo or survival of an organisation.
- Applications requesting funding for a project which has already occurred.

4. Other considerations

Investment decisions will be made based on the following considerations:

- Applications will not be accepted unless the appropriate application form has been submitted. If received without the official Application Form, they will be returned and the requestor will be asked to resubmit in the correct format.
- Applications will be assessed based on a range of factors including budget requirements, sustainability of activities and their outcomes or impact in the region.
- Funding is at the discretion of St Barbara. Just because a project meets the criteria, does not necessarily mean it will be granted.
- Organisations must have the capacity and financial stability to support the project for which funding is being sought.
- Ensure overall safety of the activity and the individuals under the program, activity or event.
- Appropriate use of funding is undertaken and proof of management of these funds is identified prior to funding being provided.
- Organisations must be reputable and have appropriate governance processes in place.

5. Recipient responsibilities

St Barbara views all funding as a partnership, and will support successful recipients to achieve their project goals and objectives. In turn, recipients must work with St Barbara to fulfil their obligations by:

- Returning all paperwork and requested documentation within the required timeframes and in the correct format.
- Using the funding provided for the purpose it is granted.
- Delivering all the promised benefits outlined in the application.
- Acknowledging St Barbara's support in project promotions, community engagement and external communications.
- Providing St Barbara with regular updates on the status of the project so shared value can be obtained for both St Barbara and the applicant.
- Evaluating the success of the project through completing St Barbara's Project Evaluation Form within 60 days of the project concluding.

6. Further information

Application forms are available by emailing Leonora.Community@stbarbara.com.au or phone 9037 2158 to speak to the Senior Community Engagement Specialist.

For more information about St Barbara and our commitment to Stronger Communities, visit stbarbara.com.au/our-commitments/stronger-communities/leonora/.