
7 September 2023

Board Renewal Update

St Barbara Limited (“**St Barbara**” or the “**Company**”) (ASX: SBM) announces the appointment of three new independent Non-Executive Directors to the St Barbara Board effective today. These appointments are following the Company’s previous announcement to the ASX on 17 April 2023 regarding Board renewal.

Mr Mark Hine, Ms Joanne Palmer and Mr Warren Hallam have all been appointed to the Board of St Barbara Limited as independent Non-Executive Directors of the Company effective today, and each of the new Directors will stand for election at the Company’s Annual General Meeting on 25 October 2023.

Details on each of Mr Hine, Ms Palmer and Mr Hallam are set out below.

Mr Mark Hine – MAICD, MAusIMM

Mr Hine is a mining engineer and experienced Non-Executive Director and has extensive global mining experience with over 30 years of senior management roles in both surface and underground mining operations across Australia, New Zealand, Turkey, and China.

Mr Hine previously held senior positions in the mining industry as Chief Operating Officer at Griffin Mining Ltd, Chief Operating Officer at Focus Minerals Ltd, Chief Operating Officer at Golden West Resources Ltd, Executive General Manager Mining at Macmahon Contractors Pty Ltd, Chief Executive Officer at Queensland Industrial Minerals Ltd, General Manager at Consolidated Rutile Ltd and General Manager Pasminco, Broken Hill / Elura Mines.

Mr Hine is currently a Non-Executive Director of Perenti Limited.

Ms Joanne Palmer – BSc Mathematics & Statistics (Hons), FCA (CAANZ & ICAEW), GAICD

Ms Palmer has over 26 years’ of industry experience providing audit and assurance services on company listings, mergers, acquisitions and takeovers and significant experience in auditing international resource companies. Her international experience spans over 25 years as former equity partner at Ernst & Young (EY) providing external auditor and advisory services to UK and Australian companies operating in in Africa, Europe, America and Australasia, during her time in both EY’s London and Perth offices.

Ms Palmer is currently a Non-Executive Director of Paladin Energy, Sierra Rutile Holdings and NextOre, and a Councillor and Treasurer of the Association of Australian Mining and Exploration Companies.

Mr Warren Hallam – MSc (Min. Econ), BAppSci (Metallurgy), GradDip (Fin)

Mr Hallam is a Metallurgist and a Mineral Economist and holds a Graduate Diploma in Business. Mr Hallam has over 35 years’ experience in the mining industry and has considerable technical, managerial and financial experience across a broad range of commodities being predominantly gold, nickel, copper, tin, lithium, rare earth elements and iron ore. Mr Hallam has held many managerial and board positions including Directorships with Westgold Resources, Aziana, Nelson Resources, Nico Resources and was the Managing Director of Metals Exploration Limited, Metals X Limited, Capricorn Metals Ltd and Millennium Minerals Limited.

Mr Hallam is currently Non-Executive Chair of Kingfisher Mining Limited and a Non-Executive Director of Essential Metals Limited and Poseidon Nickel Limited.

Retirement of Mr David Moroney

In addition, as part of the Board renewal process, Mr Moroney, the longest-serving Non-Executive Director, has indicated he will retire from the Board with effect on 31 December 2023. Mr Moroney will remain until the end of the calendar year to facilitate an orderly transition of his duties as Chair of the Audit and Risk Committee.

Changes to the Company’s Board Committees will be considered in due course following the Annual General Meeting.

Further Board changes are anticipated during 2024, in line with a transitional approach to Board renewal and succession planning, whilst maintaining the composition, skills, experience and size appropriate for the Company.



St Barbara's Non-Executive Chair, Ms Kerry Gleeson said: "Together with the recent appointment of Mr Andrew Strelein as Managing Director and CEO, in July 2023, the appointment of three new independent non-executive directors and the retirement of one existing director represents a significant level of Board renewal and sets the Company up well for the future. Mark, Joanne and Warren bring appropriate skills and complementary experience to St Barbara's Board and I look forward to working with them all.

"On behalf of the Board I would like to thank David for his contribution to St Barbara over the last eight years, including as Chair of the Audit and Risk Committee."

Authorised by

Board of Directors

For more information

Investor Relations

David Cotterell
*General Manager Business Development &
Investor Relations*

info@stbarbara.com.au

T: +61 3 8660 1959

M: +61 447 644 648

Media Relations

Paul Ryan / Michael Weir

Citadel-MAGNUS

M: +61 409 296 511 / +61 402 347 032